

## SANBORN REGIONAL SCHOOL BOARD MEETING

June 3, 2015

A regular meeting of the Sanborn Regional School Board was held on Wednesday June 3, 2015. The meeting was called to order at 7:06 PM by Jon LeBlanc, School Board Chair, in the library at Sanborn Regional High School, Kingston, NH. The following were recorded as present:

SCHOOL BOARD MEMBERS:

- Janice Bennett
- Jon LeBlanc, Chair
- Corey Masson
- Roberto Miller
- Wendy Miller, Vice Chair
- Dustin Ramey
- Nancy Ross
- Isabella Dunham, Student Council Representative

ADMINISTRATORS:

- Dr. Brian J. Blake, Superintendent of Schools
- Carol Coppola, Business Manager
- Jennifer Pomykato, Director of Student Services

The meeting began with a salute to the flag.

### REVIEW AGENDA

Under New Business, f. Nominations **add “and Resignations”**. **Add: i. Student Assistance Program and j. Flexible Benefit Plan.**

### MINUTES

Ms. Ross made a motion to accept the May 20, 2015, public and non-public meeting minutes. Ms. Bennett seconded the motion. Six in favor; one abstained – Mr. Ramey.

### MANIFEST

The following manifest was signed by the School Board: Accounts Payable #27 -\$847,750.58  
Payroll #25 – 869,578.39.

**ADMINISTRATIVE REPORTS** none

### STUDENT COUNCIL REPORT

Isabella reported that tonight would be her last SB meeting. She thanked everyone and said she had a great experience and learned a lot during her year being the Student Council

Representative. She introduced the new Student Council Representative, Monique Ricard. Mr. LeBlanc thanked Isabella for her time on the School Board and welcomed Monique Ricard as the new representative.

### **SCHOOL BOARD COMMITTEE REPORTS**

Ms. Bennett reported that the Facilities Committee had met earlier before the SB Meeting. Ms. Bennett reported that the Committee requested a lot of information from Ms. Coppola regarding the MS roof. Ms. Bennett said she would be reporting to the SB at another time to share the information concerning the MS roof.

### **SCHOOL BOARD CHAIRPERSON'S COMMENT**

Mr. LeBlanc reported that he had attended the HS Awards night. The awards night celebrates the students at the top of the class. He said that 25 students attended the buffet dinner where scholarships were also presented. Students chose a special teacher to speak on their behalf to introduce them. Mr. LeBlanc said it was great to see the impact these teachers had on the students' high school career. Mr. LeBlanc said that Dr. Blake told the story of a service person whose job it was to pack parachutes and of a pilot who had the need for one of these parachutes. Years after the pilot had used the parachute, he had the opportunity to meet the person who packed his parachute and thank him for taking such care to see that it was properly packed. Mr. LeBlanc related the moral of the story to the students whose parents and teachers took the time and thought to packing the students' parachute. Mr. LeBlanc said he would like to get more parents in the district involved and contribute to the success of the students.

### **PUBLIC COMMENT**

Ms. Gannon echoed Mr. LeBlanc's comments on the awards banquet. She said it was wonderful to see the students and how respectful they were. She said it was very touching. Ms. Gannon said she has noticed the last few years the disparity between males and females (more females) attending the dinner and found it interesting. She was wondering, "Is this a trend?"

**SCHOOL BOARD COMMENT** Ms. Ross thanked Isabella for her time on the SB. She said Isabella was a pleasure to work with and wished Isabella "good luck". Ms. Ross welcomed Monique to the SB. Ms. Ross said that this is her favorite time of year, "there are so many wonderful events" honoring and showcasing the student's achievements. Ms. Ross stated she attended four events in the District in the past week. On Thursday evening she attended a performance at the Bakie School where the second graders sang and danced demonstrating what they learned about community. They were all well behaved. It was a joy to witness their excitement and enthusiasm as they shared what they had learned. She thanked the Bakie School for allowing her to be part of their lesson on community and being part of a delightful evening.

Ms. Ross attended a presentation on the Career Pathway program. Students in grades 11 and 12 are given an opportunity to complete an internship with area businesses and organizations. Nineteen students participated in the program this year. Areas the students interned in included: dog grooming, plumbing, elementary education, mechanics, dental assisting, machinist, hospitality, excavation, art, science, emergency medical technician, real estate law, marketing, special education and culinary arts. Congratulations to: Karina Beradi, Jamie Berube, Lauren Fotino, DJ Kumas, John Henry Legault, Joshua Lennon, Brian Lospennato, Madison MacKenzie, Abby Mascioli, Ashley Nicholson, Jenna Nofsker, Tyler Sherry, McKenzie Tessier, Victoria Townsend, Justin Winsper, Victoria Davis, Thomas Dennis, Jakob Foley and Jessa Walker. Ms. Ross also thanked the businesses for hosting the students: Goodsell Law Office, Newton Learning Center, Al's Automotive, Dunkin Donuts, DJ Bakie and Ellis Schools, DeRailed Boutique, George P. Moulaison and Son Tire, Care Services, Kingston Fire Department, Diana's country Dog Inn, Lennon Co. Eastern Precision Machining, Riverwoods, Highland Dental, Dr. Shuman DMD and Seacoast Learning Collaborative.

Ms. Ross attended the High School Senior Honor Recognition Banquet. The banquet recognizes students who stand out among their peers – through character, leadership, academics and service. Some of the adjectives and phrases used to describe these students included: articulate, hardworking, professional, leads by example, super duper, fearless, always smiling, top student, a pleasure to work with, high integrity – these are but a few! Ms. Ross congratulated all the honorees: Megan Alix, Felicia Bailey, Austin Clugh, Haley Coring, Anna Dolan, Leanna Erickson, Brooke Fenderson, Jameela Francis, Meagan French, Sarah Hart, Megan Howell, Sara Hunt, Ethan Johnson, Sofia Kruger, Colby Lavoie, Maighan LeBlanc, Taela Leek, Shelby Lennon, Hayley Martin, Amanda Moulaison, Nicole Nault, Kaleigh Santos, Francesca Sciacca, Kayla Troy and Denae Walukevich. Ms. Ross also gave a shout out to the role models who had an impact on the students' lives and who the students chose to speak on their behalf. Congratulations to Dan Smith, Brian Gray, Jake Saunders, Marilyn Cook, LeaAnn Jules, Jonathan Theberge, Scott Maxwell, Tony Kinsley, Mark Giuliucci, Eric Moore, Denise Fall, Timothy Young, Candice DeAngelis, Dee Dunbar-Hambucken, Kevin Conant, Vicky Parady-Guay, Evan Czyzowski, Kristine Grouleau, Elaine Hays, Brian Hurley and Paul Arsenault. She thanked all the educators for the positive influence they have on the students. Ms. Ross thanked all the educators of the District for their devotion and dedication to the students. Following the banquet, Ms. Ross attended the awards ceremony in the auditorium where approximately \$29,000.00 in community scholarships were awarded (this amount does not include scholarships from the colleges). "Congratulations to the class of 2015 for a job well done."

Ms. Bennett commented on the dress code "stuff" that was recently discussed. She said she was disturbed by some of the comments. She said that it is unfair to judge and make

comments about students' dress reflecting bad parenting. She said it's unfair to blame parents for "something natural".

**UNFINISHED BUSINESS** none

**NEW BUSINESS**

a. Overnight Field Trip - Belize Ms. Karen Ladd gave an overview on the proposed trip to Belize in April 2016. She stated it is an adventure/community service trip. Ms. Ross made a motion to approve the April 2016 Field Trip to Belize. Ms. Bennett seconded the motion. All in favor.

b. Overnight Field Trip – Poland – Mr. Czyzowski gave an overview on the proposed trip to Poland in April 2016. Ms. Ross made a motion to approve the April 2016 Field Trip to Poland. Ms. Bennett seconded the motion. All in favor.

c. Middle School Update – Ms. Coppola reported that Mr. Riley met with the Architect, Structural Engineer, Fire Chief and Building inspector to review the project. The Architect and Structural engineer do not believe the roof trusses can be safely repaired. The architect suggested retaining the existing ceiling – keep the light fixtures and support items in place. He recommended removing the blown-in insulation. The District received one bid for the removal of insulation and to reinsulate. There were two other vendors at the school today reviewing the scope of the work. Ms. Coppola said the Architect recommended hiring a professional estimator. Final drawings, specifications and site reviews should be finalized by the end of next week. It appears that the eighth grade students will not be able to return to the MS until after February vacation. Ms. Coppola is now looking into alternatives to ease the space burden at the high school. One option is modular classrooms, but there is not enough room at the MS to accommodate them. Mr. LeBlanc stated there are currently four teachers "working off of carts" at the HS. Ms. Miller said she was disappointed to read about the MS project in the newspaper before she was told about it. She asked what the cost of the moduls would be? Ms. Coppola said she was looking for direction – do we want mods? A discussion followed. Dr. Blake stated that the District is in conversation with the insurance company and FEMA. Mr. Masson said he would like to look at other alternatives to the mods.

d. Bid Award – Transportation – Ms. Coppola said she received two bids for a five year transportation contract: First Student - \$797,000.00; and Salter Transportation - \$651,000.00. Ms. Coppola recommended awarding the contract to Salter Transportation of Newbury, MA. She made numerous phone calls to get references, and the references she received were "exemplary comments". Ms. Ross made a motion to award the Transportation contract to Salter Transportation. Ms. Bennett seconded the motion. All in favor.

e. Donations – Carryover – Ms. Coppola read a list of donations to be carried over from FY 2014-2015: NHIAA Life of an Athlete (\$2,743.70); American Youth Policy Forum Honorarian (\$200.00); RPF Environment R. Francoeur Music Program (\$500.00); Kiwanis Club of Salem (Key Club)(\$2000.00); Sanborn Ice Hockey Boosters (\$720.00); and NH State Council Knights of Columbus (Key Club)(\$1,100.00). Ms. Bennett made a motion to approve the Carryover of Donations to the 2015-2016 school year. Ms. Ross seconded the motion. All in favor.

f. Nominations and Resignations: Mr. Masson made a motion to accept the nominations of Nancy Reagan – One year grade 4 teacher and Shannon Dullea – Reading Specialist. Ms. Ross seconded the motion. All in favor. Ms. Ross made a motion to accept the resignation of Michael Martinelli – High School English Teacher. Ms. Bennett seconded the motion. All in favor.

g. School Board Report Card – Skeleton: Mr. Masson gave a power point presentation on the proposed new format for the School Board Report Card. A discussion followed about the content and who would be working on creating the report card. An informal “thumbs up” was given to continue the reworking of the report card, and it was agreed the PR Committee and the Superintendent’s office will work on the development of the report card.

h. School Board Summer Schedule: There is one more regularly scheduled SB meeting – June 17, 2015. Typically the SB takes the month of July off. Tentative meeting dates have been set for August 12 and 26 and September 9 and 23, 2015.

i. Student Assistance Program: The Student Assistance Program was created this year with money received from a grant. The grant has been extended by 15 months for a total amount of \$200,000.00 Ms. Ross made a motion to extend the grant for 15 months. Ms. Bennett seconded the motion. All in favor.

j. Flexible Benefit Plan. The flexible benefit plan would allow employees to put away money, pre-taxed. The following was read by Ms. Coppola: The following is a formal record of action taken by the governing body of Sanborn Regional School District (the “Company”). With respect to the July 1, 2015, amendment and restatement of the Sanborn Regional School District Flexible Benefit Plan (the “Plan”). The following resolutions are hereby adopted: Resolved: That the Plan be amended and restated in the form attached hereto, which Plan is hereby adopted and approved; Resolved further: That the appropriate officers of the Company be, and there hereby are, authorized and directed to execute the Plan on behalf of the Company; Resolved further: That the officers of the company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without limitation, caused to be prepared and filed such reports, documents or other

information as may be required under applicable law. A motion was made by Ms. Bennett to amend the current school district flexible benefit. Ms. Ross seconded the motion. All in favor.

**COMMUNICATIONS RECEIVED/SENT:**

**WRITTEN INFORMATION** Dr. Blake introduced Ms. Jennifer Pomykato, Director of Student Services, who went over a letter she received from the State of NH Department of Education. The letter was the District Data Profiles for the period July 1, 2013 through June 30, 2014. Ms. Pomykato thanked “all the folks” that are a part of Sanborn’s success every year – “the folks” that make it happen. Ms. Ross said the report was very impressive. She thanked Ms. Pomykato for all her hard work and said she would be “sorely” missed. Ms. Bennett thanked the SB and Dr. Blake for providing the staff to make the district successful. Mr. Miller congratulated Ms. Pomykato on a job well done.

**PUBLIC COMMENT** Ms. Annie Collyer asked if students had any input in the teacher and staff evaluations? No. Mr. Jim Baker asked if there was a wait time for buses. He stated he sees busses that are not full and was wondering if some routes could be combined. Ms. Miller said that the District has to make sure that there are enough seats for the amount of students on the route, even though the students might not take the bus every day. Ms. Kelly Twist thanked Ms. Pomykato for her many years of service. “Jen was amazing. . . very big shoes to fill”. Ms. Gannon said that Ms. Pomykato was an outstanding educator and leader. She said that the District report card (District Data Profiles) was glowing. She wished Ms. Pomykato the best in retirement. Ms. Gannon asked if the HS English position that was vacated could be offered to a person laid off? Ms. Gannon thanked Mr. Masson for his work on the SB report card – great idea.

**SCHOOL BOARD COMMENT** Mr. Masson said that he wanted to “publicly acknowledge Jon LeBlanc, Chair, for doing a great job with communication.” He stated that Mr. LeBlanc went above and beyond communicating. “Thank you very much. Well done.”

**NON-PUBLIC SESSION – RSA 91-A:3 IIa and c**

Ms. Ross motioned to enter into non-public session at 9:30 PM. Ms. LeBlanc polled the Board. All in favor.

**ANNOUNCEMENTS**

The next **regular meeting of the Sanborn Regional School Board** will be held on **Wednesday, June 17, 2015, at 7:00 PM**, in the Library at the **Sanborn Regional High School, Kingston.**

Respectfully submitted,

Gail M. LeBlanc  
School Board Secretary

*Minutes of the School Board meetings are unofficial until approved at a subsequent meeting of the School Board.*